

**MINUTES**  
**NORTH CENTRAL MICHIGAN COLLEGE BOARD OF TRUSTEES**  
**REGULAR MEETING – Library Conference Rooms 1 & 2**  
**Tuesday, October 22, 2024 (4:00 p.m.)**

1. CALL TO ORDER

Chairman Rasmussen called the meeting to order at 4:00 p.m.

2. ATTENDANCE ROLL CALL TAKEN:

Kromm, Pretty

, Rasmussen, and Shirilla

NAYS: None

ABSENT: None

4. APPROVAL OF MINUTES

It was moved by Trustee Fought and supported by Trustee Etienne that the minutes of the September 24, 2024, Regular Meeting, be approved with the addition of 12.c, Chairman Rasmussen noted that Trustee Etienne will be replaced by Trustee Kromm on the Curriculum Committee, and Trustee Pretty will replace former trustee Dave Kring on the Finance and Facilities Committee.

AYES: Trustees Etienne, Fought, Keiswetter, Kromm, Pretty, Rasmussen, and Shirilla

NAYS: None

ABSENT: None

5. Dave Kring, former trustee, retired from the Board of Trustees effective July 31, 2024. Upon this announcement, the following resolution was shared





## 8. FINANCIAL REPORT

Dr. Tom Zeidel, Vice President for Finance & Facilities, was asked by Trustee Fought to provide a financial report for September 2024. Tom certified that the financials as of September 2024 are within the adopted tentative budget for 2024-25.

It was moved by Trustee Fought and supported by Trustee Pretty that the financial report and statement of bills be accepted as submitted.

AYES: Trustees Etienne, Fought, Keiswetter, Kromm, Pretty, Rasmussen, and Shirilla

NAYS: None

ABSENT: None

## 9. PRESIDENT'S REPORTS

President Finley shared the following:

### a. Athletics Update

- i. E-Sports – North Central will be competing in two game titles this year.
- ii. Cross Country – North Central will run at the MCCA and regional 12 championship on October 25th. Last weekend North Central had multiple personal records set. In fact, Zach Maendel, set a new 8K (~5 miles) record for the College at 27:35! We will know after October 25<sup>th</sup> if anyone will qualify for nationals.
- iii. Volleyball – This has been North Central's most successful season in history. In only our third year of intercollegiate competition, we are 2<sup>nd</sup> in the conference, and we have qualified for the region 12 great lakes district tournament. We had multiple 'players of the week' from the conference and one NJCAA division II national player of the week, Laken LeBaron. Our last home game will be on October 25<sup>th</sup>, and we will honor the sophomores.
- iv. Men's and Women's Basketball – The season starts Friday, November 1<sup>st</sup>

### b. Timberwolf Leadership Academy

The Timberwolf Leadership Academy is designed to support emerging student leaders by providing comprehensive training in leadership principles and skills. Students who successfully complete a series of five of six sessions will receive a \$1,000 scholarship from NCMC to support their continued program of choice.

The inaugural Timberwolf Leadership Academy took place earlier this month, attracting an impressive 59 students! Participants eagerly explored the theme of Team Building and Collaboration. They engaged in activities designed to promote personal growth and leadership development. Our future leaders demonstrated great enthusiasm and engagement throughout the event.

## 9. COMMITTEE REPORTS

### a. Bylaws & Policy Committee

Trustee Pretty shared that the Bylaws and Policy Committee met on Tuesday, October 15, 2024, to review the updated Board Policy 406 – Freedom of Assembly and a new Board Policy 317 – Name, Image, and Likeness for our Student-Athletes.

Background:

Board Policy 406, Freedom of Assembly was revised to clearly define where spontaneous expressions, speeches, demonstrations, and distribution may occur. The policy defines the following topics:

- a. Expressive activity venue
- b. Expressive activity
- c. Regulation of time, place, and manner
- d. Prohibited conduct

- e. Enforcement and disciplinary actions
- f. Obligations of the college and participants
- g. Reservation of space
- h. Limitations on use of college space

Trustee Pretty motioned and Trustee Keiswetter supported that the revisions to Board Policy 406 Freedom of Assembly, be accepted as written. This policy change is effective October 22, 2024.

AYES: Trustees Etienne, Fought, Keiswetter, Kromm, Pretty, Rasmussen, and Shirilla  
NAYS: None  
ABSENT: None

Background:

Board Policy 317, Name, Image, and Likeness – Student-Athletes was developed to give guidelines to our student-athletes, as they now have the opportunity to receive compensation from third parties using their personal brand, often referred to as their name, image, and likeness. This gives college athletes the ability to earn income from business ventures and personal brand while still in school, providing them financial support, enhancing marketability, and fostering entrepreneurial opportunities.

This policy is to support best practices, and it states NCMC's name, image and likeness guidelines are consistent with the requirements identified by NJCAA and Michigan state law.

Trustee Pretty motioned and Trustee Etienne supported that the new Board Policy 317, Name, Image, and Likeness – Student-Athletes be accepted as written. This policy is effective October 22, 2024.

AYES: Trustees Etienne, Fought, Keiswetter, K

Sometime during the next several weeks, the auditors will be issuing another report on the

## 12. NEW BUSINESS

The November Board of Trustee Regular Meeting is currently scheduled during the week of Thanksgiving. This meeting will be canceled and rescheduled for the first or second week of December. Additionally, the fall retreat will be scheduled for December. The December Board of Trustee Regular Meeting scheduled for December 24<sup>th</sup> will be canceled.

An email will go out to the trustees to find a mutually convenient time for all to meet in early December.

## 13. UNSCHEDULED PUBLIC COMMENT.

Erick Haight, Professor of Psychology shared that a current student of his is also one of the completion coaches here on campus. This individual is currently paying for their own classes. In the future, we might consider compensating completion coaches to cover the cost of attending a class or classes to better connect with current students.

## 14. ADJOURNMENT.

There being no further business, Trustee Fought motioned and Trustees Etienne supported that the meeting be adjourned at 4:43 p.m.

AYES: Trustees Etienne, Fought, Keiswetter, Kromm, Pretty, Rasmussen, and Shirilla